

Corporate & Social Responsibility Statement

For Coventry Scaffolding Company (London) Limited, Corporate Responsibility is about living the values and principles that govern the way we operate as an organisation and behave as individuals. It is about ensuring we sustain safe operations, positively impacting our people, the communities we work in, and the wider environment and building the trust and respect of our customers and other stakeholders.

This policy statement relates to the social and non-regulatory aspects of Coventry's corporate responsibility, i.e., conservation issues in the environment as opposed to environmental regulations governing noise, etc. Our Safety & Environmental Policy Statements address the regulatory aspects in support of our Management Systems.

The standard expected requires the development of systems and procedures that create and deliver sustainable value in relation to the safety of operations, our impact on the environment, engagement in the community and enabling our people to excel. This should include:

- Identification and engagement with key stakeholders
- Our Corporate Responsibility principles are embedded in management processes, in particular in relation to bid solutions, operational processes and the supply chain
- Recording and reporting on initiatives we have undertaken and their impact
- Recording and reporting on community investment
- Management review at board level
- Awareness training and communicating to staff so that they understand our approach to Corporate Responsibility and the business commitments made
- Involvement of all staff in the Corporate Responsibility process, providing them with the opportunity to contribute ideas as well as their time and skills.

The company recognise the impacts that we make on society, the economy, and the planet, and we seek to make a positive difference in the places where we operate.

This Policy sets out a framework for the development and implementation of Corporate Responsibility activities throughout the company and supports our values as an organisation.

The company has defined this Corporate Responsibility Policy to describe our approach to how we look after our people; are successfully integrated into the communities within which we work; take our environmental responsibilities seriously; and above anything else, we operate safely in all aspects of our work.

For and on Coventry Scaffolding Company (London) Limited



Mr Paul White
Director Responsible for Corporate & Social Responsibility Statement Policy

Date: 23 June 2022